

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

**THE MINIMUM WAGES ACT** - Revision of minimum rates of wages in the employment in "Horticulture" in Part-II of the Schedule of the Minimum Wages Act, 1948- Preliminary Notification – Issued.

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LABOUR EMPLOYMENT TRAINING & FACTORIES (Lab.II) DEPARTMENT

G.O.Rt.No. 932

Dated:11.06.2009.

Read the following:

1. G.O.Ms.No.88, Labour, Employment, Training and Factories (Lab.II) Department, dated 14.12.2006.
2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad, Lr.No.Q2/621/2009, dated 29.1.2009.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English, Telugu and Urdu languages of the state dated 25.03.2009.

(BY ORDER IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL,  
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Commissioner, Printing, Stationery and Stores purchase, Andhra Pradesh, Hyderabad for publication in the extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government 1000 copies to the Commissioner of Labour, Andhra Pradesh, Hyderabad.  
The Commissioner of Labour, Andhra Pradesh, Hyderabad.  
All Collectors, through Commissioner of Labour, Andhra Pradesh, Hyderabad.  
The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhawan, New Delhi.  
The Secretary to Government, Department of Labour and Employment, Government of Tamilnadu, Chennai.  
The Commissioner, Information and Public Relations, Secretariat Buildings, Hyderabad for giving publicity in press.  
The Law (B) Department.  
Sf/Sc.

// FORWARDED BY ORDER //

SECTION OFFICER.

**PRELIMINARY NOTIFICATION**

The following revision of minimum rates of wages as specified in column (3) of the Schedule below as payable to each category of the employees specified in column (2) thereof in the employment in "Horticulture" included in Part-II of the Schedule of the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), after consulting the State Minimum Wages Advisory Board is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette will be considered by the Government of Andhra Pradesh. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Hyderabad.

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THE SCHEDULE		
NAME OF THE EMPLOYMENT: HORTICULTURE		
Sl.No	Category of Employee	Basic Wage (Rs)
(1)	(2)	(3)
1.	Manager/ Horticulturist	6024.00
2	Supervisor	5606.00
3	Junior Horticulturist/ Clerk/ Typist/ Computer Operator.	5223.00
4	Nursery Assistant/ Temperature Operator/ Electrician.	4421.00
5	Driver/ Tractor Driver	5223.00
6	Kismis Sorter/ Kismis Packer/ Watering Plants including sowing seeds/ Digging, Spraying Pesticide, Ploughing/ Weeding by spades and preparation of beds, Plantation, Grafter/ Matchman/ Plucking of Fruits, Vegetables and Flowers/ Cutting of Branches, Casual Labour, Mali/ Gardener.	4007.00

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**NOTE:-**

- 1) If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
- 2) Where piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker for 8 hours a day.
- 3) To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
- 4) Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
- 5) Where any category of employee is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.

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